

Arlington Town Meeting Voting Results 05/11/2015

**2015 Annual Town Meeting (Fifth Session)
Monday, May 11, 2015**

Annual Town Meeting

ARTICLE 20

COLLECTIVE BARGAINING

VOTED: (UNANIMOUS) (QUORUM PRESENT)

That the Town hereby ratifies the following financial items in the collective bargaining agreements and memoranda of agreement with the following enumerated collective bargaining units and hereby approves the following financial items relating to non-union employees and full-time elected officials:

A. Local 680, American Federation of State, County and Municipal Employees

- (1) a 2% general wage increase effective July 1, 2015;**
- (2) a 2% general wage increase effective July 1, 2016;**
- (3) a 2% general wage increase effective July 1, 2017;**
- (4) \$200 increase in longevity at each increment; and**
- (5) \$300 one time biweekly conversion payment**

and that for this purpose the sum of \$166,256.00, which is to be raised by the general tax and shall be appropriated for the purposes of funding the terms of the agreement and may be expended under the direction of the Town Manager, provided that this vote shall be null and void unless the collective bargaining unit has ratified the collective bargaining agreement no later than May 20, 2015;

B. Service Employees International Union

- (1) a 2% general wage increase effective July 1, 2015;**
- (2) a 2% general wage increase effective July 1, 2016; and**
- (3) a 2% general wage increase effective July 1, 2017**

C. Robbins Library Professional Association

- (1) a 2% general wage increase effective July 1, 2015;**
- (2) a 2% general wage increase effective July 1, 2016; and**
- (3) a 2% general wage increase effective July 1, 2017;**
- (4) \$200 increase in longevity at each increment;**

and that for this purpose the sum of \$13,000.00, which is to be raised by the general tax and shall be appropriated for the purposes of funding the terms of the agreement and may be expended under the direction of the Town Manager;

D. Local 1297, International Association of Firefighters

- (1) a 2% general wage increase effective July 1, 2015;**
- (2) a 2% general wage increase effective July 1, 2016;**
- (3) a 2% general wage increase effective July 1, 2017;**
- (4) implementation of a new step system; and**
- (5) base education stipend as a percentage of rank pay;**

and that for this purpose the sum of \$203,201.00, which is to be raised by the general tax and shall be appropriated for the purposes of funding the terms of the agreement and may be expended under the direction of the Town Manager, provided that this vote shall be null and void unless the collective bargaining unit has ratified the collective bargaining agreement no later than May 15, 2015;

E. Arlington Patrolmen's Association

- (1) a 2% general wage increase effective July 1, 2015;**
- (2) a 2% general wage increase effective July 1, 2016;**
- (3) a 2% general wage increase effective July 1, 2017;**

and that for this purpose the sum of \$67,158.00, which is to be raised by the general tax and shall be appropriated for the purposes of funding the terms of the agreement and may be expended under the direction of the Town Manager, provided that this vote shall be null and void unless the collective bargaining unit has ratified the collective bargaining agreement no later than May 15, 2015;

F. Arlington Ranking Police Officers' Association

- (1) a 2% general wage increase effective July 1, 2015;**
- (2) a 2% general wage increase effective July 1, 2016;**
- (3) a 2% general wage increase effective July 1, 2017; and**
- (4) implementation of a new step system; and**

and that for this purpose the sum of \$56,591.00, which is to be raised by the general tax and shall be appropriated for the purposes of funding the terms of the agreement and may be expended under the direction of the Town Manager, provided that this vote shall be null and void unless the collective bargaining unit has ratified the collective bargaining agreement no later than May 15, 2015;

G. M Schedule and Non-Union Employees

- (1) a 2% general wage increase effective July 1, 2015;**
- (2) a 2% general wage increase effective July 1, 2016; and**
- (3) a 2% general wage increase effective July 1, 2017;**

and that for this purpose the sums of \$37,080.00 (M Schedule) and \$46,112.00 (non-union), which are to be raised by the general tax and shall be appropriated for the purposes of funding the terms of the agreement and may be expended under the direction of the Town Manager;

H. Full-Time Elected Officials

- (1) a 2% general wage increase effective July 1, 2015;**
- (2) a 2% general wage increase effective July 1, 2016; and**
- (3) a 2% general wage increase effective July 1, 2017;**

and that for this purpose the sum of \$3,464.00, which are to be raised by the general tax and shall be appropriated for the purposes of funding the terms of the agreement and may be expended under the direction of the Town Manager;

And that the sum of \$62,097.00 is hereby appropriated, to be set aside for funding future collective bargaining agreements, said sum to be raised by the general tax and said sum shall not be expended without a further vote of Town Meeting.

**A true copy of the vote under
Article 20 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.**

ATTEST: Town Clerk

ARTICLE 22 APPROPRIATION/TOWN BUDGETS
VOTED: (ELECTRONIC TALLY – YES – 192, NO – 4)

The appropriations were voted, with individual sub-budgets appropriated separately.

**A true copy of the vote under
Article 22 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.**

ATTEST: Town Clerk

**ARTICLE 23 APPROPRIATION/REVALUATION OF REAL/
PERSONAL PROPERTY**

VOTED: (UNANIMOUS)

That the sum of \$50,000 be and hereby is appropriated to fund a revaluation of the real and personal property in the Town, said sum to be raised by general tax and expended under the direction of the Board of Assessors.

**A true copy of the vote under
Article 23 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.**

ATTEST: Town Clerk

ARTICLE 29**APPROPRIATION/COMMITTEES AND COMMISSIONS****VOTED: (UNANIMOUS)**

That the sum of \$25,695 be and hereby is appropriated to be expended by the following commissions, committees, and boards in the amounts indicated:

- A. Arlington Historical Commission – \$2,160**
- B. Historic District Commissions – \$5,100**
(Avon Place Historic District Commission, Broadway Historic District Commission, Central Street Historic District commission, Jason/Gray Historic District Commission, Russell Historic District Commission, Pleasant Street Historic District Commission and Mount Gilboa/Crescent Hill Historic District Commission)
- C. Capital Planning Committee – \$0**
- D. Commission on Disability – \$3,000**
- E. Recycling Committee – \$3,000**
- F. Human Rights Commission – \$4,500**
- G. Arlington Tourism and Economic Development Committee - \$1,775**
- H. Vision 2020 - \$3,000 (9-8)**
- I. Transportation Advisory Committee - \$0**
- J. Arlington Commission on Arts and Culture - \$3,160**

Said sums to be raised by general tax and expended under the direction of the various commissions, committees and boards.

A true copy of the vote under
Article 29 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.

ATTEST: Town Clerk

ARTICLE 30**APPROPRIATIONS/TOWN CELEBRATIONS****VOTED: (UNANIMOUS)**

The sum of \$10,167 be and hereby is appropriated for the following celebrations and memorials in the amounts indicated:

- A. Veterans' Day Parade, Memorial Day Observation and the Patriots' Day Celebration. - \$5,667**
- B. 2015 Town Day Celebration - \$0**
- C. Display of American Flags on Massachusetts Avenue - \$0**
- D. Placing of American Flags on the Graves of Veterans - \$4,500**

Said sum to be raised by general tax and expended under the direction of the Town Manager.

A true copy of the vote under
Article 30 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.

ATTEST: Town Clerk

ARTICLE 31 **APPROPRIATION/MISCELLANEOUS**
VOTED: (UNANIMOUS)

The sum of \$8,500 be and hereby is appropriated for the following
purposes:

A. Legal Defense - To appropriate a sum of money to replenish the
Legal Defense Fund established under Article 13 of Title I of the
Town By-Laws - \$0

B. Indemnification of Medical Costs – \$8,500

(To indemnify certain retired Police Officers and Firefighters for all reasonable medical and
surgical expenses which they incurred during the previous calendar year that are the proximate
result of the disability for which they were retired; and to defray the expenses
of the Medical Panel required by law; provided, incurred expenses shall be considered for
indemnification thereunder except only those such as are excess over covered benefits of any plan of
Hospital, Surgical or other coverage which the retiree has or had available to
him, either directly or through a member of his immediate family, which benefits shall be
considered primary, and which must be disclosed by such plan, or by the physician, hospital or
other medical personnel or facility with or without the consent of the retiree.)

Said sums to be raised by general tax and expended under the
direction of the Town Manager.

A true copy of the vote under
Article 31 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.

ATTEST: Town Clerk

Article 32 **APPROPRIATION/PUBLIC ART EAST ARLINGTON**
MASSACHUSETTS AVENUE CORRIDOR

VOTED: (AFFIRMATIVE VOTE) (ELECTRONIC TALLY, YES – 130, NO – 62)

That the sum of \$12,000 be and hereby is appropriated for the purpose of funding the facilitation of
a process to select and place public art at multiple locations along the East Arlington Massachusetts
Avenue corridor; said sum to be raised by general tax and expended under the direction of the
Town Manager.

A true copy of the vote under
Article 32 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.

ATTEST: Town Clerk

**ARTICLE 33 APPROPRIATION/PUBLIC ART EAST ARLINGTON
MASSACHUSETTS AVENUE CORRIDOR**

VOTED: (AFFIRMATIVE) (ELECTRONIC TALLY, YES – 161, NO – 24)

That the Board of Selectmen and Town Manager, in collaboration with the Arlington Human Rights Commission is requested to investigate the position of Executive Director of the Human Rights Commission and report its findings to the next Annual Town Meeting. The Board should determine the need for such a position and whether this position and its duties can be handled by an existing member of the Human Services staff. If the Board determines that this position is not needed for the Commission to fulfill its responsibilities, they are requested to submit necessary amendments to the Town bylaws eliminating the requirement for the Executive Director position.

A true copy of the vote under
Article 33 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.

ATTEST: Town Clerk

ARTICLE 34 APPROPRIATION/WATER BODIES FUND

VOTED: (UNANIMOUS)

That the sum of \$40,000 be and hereby is appropriated to the Water Bodies Fund for the purpose of testing, maintaining, treating and oversight of the Town's water bodies. Said sum to be raised by the general taxes and expended under the direction of the Town Manager. The Town Manager shall report to the next Annual Town Meeting on the status of the various water bodies of the Town, including ponds and brooks, and the short and long term policies and programs that will be needed to maintain their quality.

A true copy of the vote under
Article 34 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.

ATTEST: Town Clerk

ARTICLE 35**APPROPRIATION/HARRY BARBER
COMMUNITY SERVICE PROGRAM**

VOTED: (UNANIMOUS)

That the sum of \$7,500 be and hereby is appropriated for the purpose of conducting the Harry Barber Community Service Program; said sum to be raised by general tax and expended under the direction of the Town Manager.

**A true copy of the vote under
Article 35 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.**

ATTEST: Town Clerk

ARTICLE 36**APPROPRIATION/BATTLE ROAD SCENIC BYWAY:
ROAD TO REVOLUTIONS**

VOTED: (AFFIRMATIVE)

That the sum of \$5,000 be and hereby is appropriated to support activities specified by the Memorandum of Understanding between the Town of Arlington, the Town of Lexington, the Town of Lincoln, the Town of Concord, and the Minute Man National Historical Park for the purpose of promoting The Battle Road Scenic Byway: Road to Revolutions. Said sum to be raised by general tax and expended under the direction of the Town Manager.

**A true copy of the vote under
Article 36 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.**

ATTEST: Town Clerk

ARTICLE 37**APPROPRIATION/PENSION ADJUSTMENT FOR FORMER
TWENTY-FIVE YEAR/ACCIDENTAL DISABILITY
EMPLOYEES**

VOTED: (UNANIMOUS)

That the sum of \$0 be and hereby is appropriated to implement the provisions of Chapter 32 of Massachusetts General Laws Section 90A, 90C, 90D and 90E, pursuant to which the Town pays up to fifty percent of the maximum salary as set forth in the Compensation and Pay Plan for the position formerly held by retired employees with twenty-five or more years of service to the Town and those employees who retired under an Accidental Disability; provided, however, that no one who retires after May 1, 2010 shall be eligible under this vote unless they qualify for at least a fifty percent pension, without this vote, upon their retirement. This adjustment to be paid to those who qualify, and administered in accordance with prior practice and understanding relating to the retirement allowance of said retirees; said sum to be expended under the direction of the Retirement Board.

**A true copy of the vote under
Article 37 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.**

ATTEST: Town Clerk

**ARTICLE 38 APPROPRIATION/OTHER POST EMPLOYMENT
BENEFITS (OPEB) TRUST FUND**

VOTED: (UNANIMOUS)

That the Town takes the following actions:

- (a) appropriates into said Other Post-Employment
Benefits Fund (OPEB), authorized by Chapter 161 of
the Acts of 2005, the sum of \$413,000 representing
that amount of money that is the difference between
the previously established base amount of \$500,000
and the fiscal 2016 appropriation for the noncontributory
pension obligation; said sum to be raised
by the general tax;**
- (b) appropriates into said fund the sum of \$155,000
representing the increased share of retiree HMO
contributions as voted by the Board of Selectmen on
November 6, 2006; said sum to be raised by the
general tax.**
- (c) appropriates into said fund the sum of \$300,000 to be
transferred from the remaining balance in the health
benefit trust fund.**
- (d) appropriates into said fund the sum of \$92,800; said
sum to be raised by the general tax.**

**A true copy of the vote under
Article 38 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.**

ATTEST: Town Clerk

**ARTICLE 39 ACCEPTANCE OF LEGISLATION/
INCREASE OF SURVIVOR BENEFITS**

VOTED: (UNANIMOUS)

That no action be taken under this article.

**A true copy of the vote under
Article 39 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.**

ATTEST: Town Clerk

ARTICLE 40 APPROPRIATION/LONG TERM STABILIZATION FUND

VOTED: (UNANIMOUS)

That the sum of \$100,000 be and hereby is appropriated to the Long Term Stabilization Fund, said sum to be raised by general tax.

**A true copy of the vote under
Article 40 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.**

ATTEST: Town Clerk

ARTICLE 41 APPROPRIATION/OVERLAY RESERVE

VOTED: (UNANIMOUS)

That the sum of \$350,000 be and hereby is appropriated, to be transferred from Overlay Reserve Surplus Accounts of previous fiscal years, said sum to be utilized in the determination of the tax rate.

**A true copy of the vote under
Article 41 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.**

ATTEST: Town Clerk

ARTICLE 42**TRANSFER OF FUNDS/CEMETERY**

VOTED: (AFFIRMATIVE)

That the Town transfers \$150,000 to the Cemetery Commissioners for the care of Town cemeteries and \$10,000 to the Capital Budget for headstone cleaning and repair, said \$150,000 to the Cemetery Commissioners shall be taken from the Perpetual Care Fund; and \$10,000 to the Capital Budget from the Sale of Lots and Graves.

A true copy of the vote under Article 42 of the Warrant for the Annual Town Meeting of the Town of Arlington at the session held May 11, 2015.

ATTEST: Town Clerk

ARTICLE 43**USE OF FREE CASH**

VOTED: (UNANIMOUS)

That the sum of \$3,435,846 be taken from available funds in the treasury, and that the Board of Assessors is instructed to use said amount in the determination of the tax rate.

A true copy of the vote under Article 43 of the Warrant for the Annual Town Meeting of the Town of Arlington at the session held May 11, 2015.

ATTEST: Town Clerk

ARTICLE 44**APPROPRIATION/FISCAL STABILITY
STABILIZATION FUND**

VOTED: (UNANIMOUS) (QUORUM PRESENT – MORE THAN 85 TMM PRESENT AND VOTING)

That the sum of \$2,782,763 be appropriated to the Fiscal Stability Stabilization Fund, said sum to be raised by general tax and expended under the direction of future town meetings.

A true copy of the vote under Article 44 of the Warrant for the Annual Town Meeting of the Town of Arlington at the session held May 11, 2015.

ATTEST: Town Clerk

ARTICLE 45**RESOLUTION/TOWN MEETING
MEMBER REMOVAL PROCESS**

VOTED: (AFFIRMATIVE) (ELECTRONIC TALLY, YES – 107, NO – 79)

That the Town hereby directs the Town Meeting Procedures Committee to study and to report back to, and make recommendations to, future Town Meetings for Bylaw Amendments, allowing for a process for removing Town Meeting Members from their office if they fail to attend a sufficient number of Town Meetings during their term in office.

**A true copy of the vote under
Article 45 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.**

ATTEST: Town Clerk

ARTICLE 46 RESOLUTION/MASTER PLAN ENDORSEMENT

VOTED: (ELECTRONIC TALLY, YES – 136, NO – 41)

WHEREAS the Town of Arlington has embarked upon its first master planning effort in more than two decades; and

WHEREAS a Master Plan Advisory Committee of Arlington residents -- including numerous Town Meeting Members and professionals in relevant fields -- has worked for more than two years, in conjunction with staff and contractors of the Department of Planning and Community Development; and

WHEREAS the Master Plan Advisory Committee has been guided in its work by the Town Goals, as adopted by Town Meeting in 1993; and

WHEREAS community meetings, surveys, public hearings, citizen interviews and other outreach activities since 2012 have garnered the direct involvement and feedback of hundreds of Arlington residents; and

WHEREAS extensive work was devoted to documenting existing conditions, strengths and assets, determining the community's desires, performing baseline analyses of current challenges and changes facing Arlington; and

WHEREAS recommendations have been developed around seven policy areas: Land Use, Transportation, Housing, Economic Development, Historic and Cultural Resource Areas, Natural Resources and Open Space, and Public Facilities and Services; and

WHEREAS these recommendations have been expressed in a multi-year implementation plan, consisting of actions to be considered by various Town boards, committees, professional staff and, ultimately Town Meeting; and

WHEREAS the results of this work were adopted by the Arlington Redevelopment Board on February 4, 2015 for submission as the Arlington Master Plan to the Executive Office of Housing and Economic Development, in accordance with Chapter 41, Section 81D of Massachusetts General Laws; and

WHEREAS the adopted Arlington Master Plan finds that the “the Mugar land, located between Alewife Station and Thorndike Field, is a high priority for preservation” and recommends the Town “pursue strategies to protect the Mugar land”; and that this recommendation is consistent with Arlington Town Meeting actions in 2000 and 2001 requesting that the Selectmen negotiate to preserve its “conservation, recreational and open space use”; and is consistent with the Town’s state-approved Open Space and Recreation Plan which highlights the need to “ensure its protection for both wildlife habitat and flood control”; and is consistent with the rankings of open space acquisition objectives by the Department of Conservation and Recreation in which the Mugar land scored among the highest priority in the metropolitan Boston area; and is consistent with the Commonwealth’s Alewife Master Plan which highlights the site as a key hydrological connection in the watershed;”

NOW THEREFORE, BE IT RESOLVED that the Arlington Town Meeting commends the work of the Master Plan Advisory Committee and the many other volunteers, residents and professional staff members in considering the current state of our town and mapping out a series of reasonable steps for consideration in meeting our present and future challenges and improving our quality of life and endorses the action of the Redevelopment Board in adopting the Arlington Master Plan; and

BE IT FURTHER RESOLVED that the Town Meeting considers the Arlington Master Plan to be a living document that will guide future action, while being subject to regular review and update as conditions warrant; and

BE IT FURTHER RESOLVED that Town Meeting looks forward to active participation and consideration of specific actions to be taken, as well as continuing the open process and incorporating ongoing public participation as implementation of the Arlington Master

A true copy of the vote under
Article 46 of the Warrant for the
Annual Town Meeting of the
Town of Arlington at the session
held May 11, 2015.

ATTEST: Town Clerk